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Collective bargaining

- Advising on legal and commercial approach to pay negotiations.
- Reviewing and drafting CBAs.
- Advising on the legal enforceability of CBA terms, and how to change them.

Employee activism and business disruption

- Advising on potential defamation claims in respect of allegations made by unions/union representatives.
- Working with organisations and their communications advisers on protecting reputation, including devising media strategies and messaging
- Supporting organisations with investor relations. customer and colleague communication, public statements, accounts and financial reporting.
- Advising organisations on potential claims for financial loss arising from business disruption.

Trade union recognition

- Advising organisations on responding • to union recognition requests.
- Working with organisations and third party consultants on industrial relation strategies.



Listen to our industrial action miniseries which explores key considerations for employers during the IA process.

Episode two

Episode one

Episode three

European Works Councils

- Advising on the applicability of EWC regulations to transnational businesses.
- Advising on EWC elections and drafting and negotiating EWC agreements
- Working with organisations on EWC consultation during business changes and M&A activity.

Industrial action and contingency planning

- Advising on the complex legal processes around industrial action
- Legal action against unions to challenge and prevent industrial action.
- Working with organisations on contingency planning to ensure business continuity.

International Collective Rights

- Advising on co-ordinated trade union and works council issues across EMEA and the globe.
- Advising on works council processes in the context of M&A activity.
- Responding to multi-jurisdictional demonstrations and cross border activism.

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